



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF COMMERCE, HUMAN SCIENCE AND EDUCATION

DEPARTMENT OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING

QUALIFICATION: DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING: Management	
QUALIFICATION CODE: 06DTVM	LEVEL: 6
COURSE CODE: BEC 610S	COURSE NAME: Business Ethics
SESSION: JULY 2023	PAPER: 2
DURATION: 3 HOURS	MARKS: 100

SECOND OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	Dr. O.A. Aloovi
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INSTRUCTIONS
<ol style="list-style-type: none">1. Answer ALL the questions.2. Read all the questions carefully before answering.3. Number the answers clearly.

THIS QUESTION PAPER CONSISTS OF _4_ PAGES (Including this front page)

Section A

Indicate whether the following statements are true or false

1. The field of ethics is the study of how people try to live their lives according to a standard of "right" behavior.
2. Moral standards are based on religious, cultural, or philosophical beliefs by which judgments are made about good or bad behavior.
3. Interestingly, individuals acquire their personal moral standards in the same way that they learn the alphabet.
4. Instrumental value is pursued for its own sake, whether anything good comes from the pursuit or not.
5. Intrinsic value is where the pursuit of that value is a good way to reach another value.
6. "Do unto others as you would have them do unto you" is the credo of the golden rule.
7. The golden rule is shared by every religion in the world.
8. Reliable ethics is a concept of living your life according to the achievement of a clear ideal.
9. Utilitarianism is a belief in the ethical choices that offer the greatest good for the greatest number of people.
10. Universal ethics argue that there are certain and universal principles that should apply to all ethical judgments.
11. A weakness of universal ethics is that no one is held accountable for the consequences of the actions taken to abide by those principles.
12. The study of how ethical theories are put into practice describes ethical dilemmas.
13. An ethical dilemma occurs when there is no obvious "right" or "wrong" decision.
14. The first step in solving an ethical problem is to analyze the problem.
15. Arthur Dorbin identified 15 questions you should consider when resolving an ethical dilemma.

[Total:15]

Section B

Answer all the questions in this section

Question 1

As a TVET Provider manager, a charity collection takes place in your office. For every N\$50.00 given, a blind person's sight is restored. Instead of donating N\$50.00, you use the money to treat yourself to a cocktail after work.

- (a) Would you feel morally responsible for the continued blindness of the person who could have been treated had you made the donation? [5]
- (b) Differentiate between moral and ethics. [4]

[Total: 9]

Question 2

Normative ethics involves supplying and justifying moral systems. Even though business ethics covers a variety of topics, there are actually three basic types of issues it focuses on.

- (a) Explain the following basic types of issues
- (i) Systematic issues
 - (ii) Corporate issues
 - (iii) Individual issues [6]
- (b) What are the three criteria used to evaluate the adequacy of moral reasoning? [3]
- (c) In your view, why business ethics is important in any business/company? [2]
- (d) State any five business ethical principles that you have learned in this course. [5]

[Total: 16]

Question 3

Imagine the following scenario

A prominent TVET provider manager and a much-loved leader in the community who always provide financial assistance to many students who opt to study TVET related courses has been rushed to the local hospital, grievously wounded by an assassin's bullet. He immediately needs a heart and lung transplant to survive. No suitable donors are available, but there is a homeless man in the emergency room who is being kept alive on a respirator, who probably has only a few days to live, and who is a perfect donor. Without the transplant, the prominent TVET manager will die; the homeless person will die in a few days anyway. Security at the hospital is very well controlled. The transplant team could hasten the death of the homeless person and carry out the transplant without the public ever knowing that they killed the homeless person for his organs.

- (a) Using the rule of utilitarianism, explain what the doctors should do. [4]
- (b) Suppose the transplant team hasten the death of the homeless man, what implication does that action has on the medical sector? [2]
- (c) Explain the two parts of the theory of rule utilitarianism. [4]
- (d) In your view, what does the term human rights entails? [2]
- (e) Do you think all people have right? If so, what right does the homeless man has? [3]
- (f) Differentiate between negative and positive rights? [4]

[Total: 19]

Question 4

Peter is a center head of a TVET provider. As part of his duties, he supervises six middle managers; five of these managers are men. Only one of the managers is a black man, and one is a white female.

Peter is replacing one of the white male managers. He has advertised the position both internally and externally as required by his company's policies. After reviewing all of the applications, he believes that Steve, a black employee of the company for 12 years, is the most qualified applicant. However, in the pool of applicants there are three qualified white female and two qualified white men.

- (a) Morally, what should Peter do? Justify your answer. [3]
- (b) What are the three basic elements of discrimination in employment? [3]
- (c) According to the utilitarian view, why is discrimination in the workplace unethical? [2]
- (d) What kind of employment practices is clearly discriminatory? [2]
- (e) In your view, what does the concept preferential treatment entails? [2]
- (f) Sexual harassment is difficult to define and prevent. State any three elements that constitute sexual harassment? [3]
- (g) What is the responsibility of the employer if sexual harassment act takes place? [2]

[Total: 17]

Question 5

1. You are a Human Resource Director in a TVET provider. Your brother-in-law is out of work and his wife (your sister) is also unemployed. They are about to lose their house. Your sister asks you to recommend her husband for a job.
 - (a) As a human resource director, will you recommend your brother-in-law for the job to save his house from repossessed or you appoint a qualified person who can add value to the company? Justify your choice. [5]
 - (b) Differentiate between conflict of interest and bribery. [4]
 - (c) Explain two types of situations that can create conflict of interest [4]
2. Setting a fair wage is both important and difficult in an organization. List any three factors that employers should consider to set up a fair wage. [3]
3. (a) A dishwasher knows that the restaurant's chef typically reheats three or four day old food and serves it as fresh. When she informs the manager, she is told to forget it. What should she do? Should the dishwasher go public with what she knows or should she simply forget the matter? [4]
(b) What is the difference between the whistle blower and whistle blowing? [4]

[Total: 24]

..... **End of the Examination**